Regular Board Meeting 05/19/2020 06:00 PM Bessemer Board of Education 1621 5th Avenue North Bessemer, AL 35020

Mr. Jerome Cook, Board President, Presiding

Attendees

Voting Members

Mr. Jerome Cook, President Mrs. Remeka Thompson, Vice-President Mrs. Vera Eades, Board Member Mr. Lee Jones, Board Member Mr. Sam Morris, Board Member Mr. Amos Rembert, Board Member Mrs. Renna' Scott, Board Member

I. CALL TO ORDER

Pursuant to the Governor's First Supplemental Order dated March 18, 2020, the Bessemer Board of Education met in a Regular Board Meeting via Zoom on May 19, 2020 at 6:00 p.m. Board President, Mr. Jerome Cook called the meeting to order at 6:00 p.m.

II. ROUTINE ITEMS

A. Invocation/Pledge of Allegiance

After a moment of silence, the pledge of allegiance was led by Board Member, Mr. Lee Jones.

B. Roll Call/Establishment of Quorum

Upon roll call the following members were present: Mrs. Vera Eades, Mr. Jerome Cook, Mrs. Renna Scott, Mr. Lee Jones, and Mrs. Remeka Thompson. Board Members, Mr. Samuel Morris and Mr. Amos Rembert, were not present for roll call but joined the meeting at 6:05 p.m. and 6:12 p.m. respectively. Members Absent: None.

- C. Approval of Agenda
 - <u>Motion made by:</u> Mrs. Vera Eades <u>Motion seconded by:</u> Mr. Lee Jones <u>Voting</u> Mr. Jerome Cook - Yes Mrs. Remeka Thompson - Yes Mrs. Vera Eades - Yes Mr. Lee Jones - Yes Mr. Sam Morris - Vote Not Recorded Mr. Amos Rembert - Vote Not Recorded Mrs. Renna' Scott - Yes

- D. Approval of Minutes for April 21, 2020 and May 4, 2020
 - 1. April 21, 2020 Minutes

Motion made by: Mr. Lee Jones Motion seconded by: Mrs. Remeka Thompson Voting Mr. Jerome Cook - Yes Mrs. Remeka Thompson - Yes Mrs. Vera Eades - Yes Mr. Lee Jones - Yes Mr. Sam Morris - Yes Mr. Amos Rembert - Vote Not Recorded Mrs. Renna' Scott - Yes av 4, 2020 Minutes

2. May 4, 2020 Minutes

Motion made by: Mrs. Remeka Thompson Motion seconded by: Mr. Lee Jones Voting Mr. Jerome Cook - Yes Mrs. Remeka Thompson - Yes Mrs. Vera Eades - Yes Mr. Lee Jones - Yes Mr. Sam Morris - Yes Mr. Amos Rembert - Vote Not Recorded Mrs. Renna' Scott - Recuse

E. Financial Report - Mrs. Patricia Stewart

Mrs. Stewart presented the financial report for April 2020.

- 1. Bank Reconciliations
- 2. Bank Statements

Approval to accept the financial report for April 2020 Motion made by: Mrs. Remeka Thompson Motion seconded by: Mr. Lee Jones Voting Mr. Jerome Cook - Yes Mrs. Remeka Thompson - Yes Mrs. Vera Eades - Yes Mr. Lee Jones - Yes Mr. Lee Jones - Yes Mr. Sam Morris - Yes Mr. Amos Rembert - Vote Not Recorded Mrs. Renna' Scott - Yes

III. LEGAL ITEMS

 A. Attorney's Report - Attorney Frederic Bolling Attorney Bolling provided board members with a list of all legal cases. He said any questions can be addressed in executive session.

IV. DIRECTOR REPORTS

A. Dr. Marcy Burroughs - Parent eLearning Feedback

Dr. Burroughs provided board members with a copy and overview of the eLearning Parent Survey Results, eLearning Parent Survey Charts, and Curriculum Updates. Parents shared their likes, dislikes, and offered suggestions. Overall, the survey feedback was positive.

V. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report Mr. Reginald Mitchell, Director of Maintenance/Facilities Mr. Mitchell did not provide a written report this month but stated that:
 - Magic Touch did an excellent job at Jonesboro Elementary.
 - The maintenance staff is working at the Quitman Mitchell Building.
 - Next week engineers will take preliminary measurements at Westhills for the media center and nurses station. Ductwork and hvac units will be replaced in those areas.

B. Finance Meeting

A finance meeting and a capital planning meeting will be scheduled at a later date.

C. AASB Four-Part Virtual Summer Law Clinic - June 3, 10, 17, 24, 2020, 12:00 p.m.-1:00 p.m. each day

All board members interested in the Summer Law Clinic should let Mrs. Williams know.

VI. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

A. Approval of Personnel Action Report

The personnel action report will be voted on as listed below:

- Items 1, 2, 13, 14, 15
- Items 9, 11
- Items 3, 4, 5, 6, 7, 8, 10, 12
- Approval of Personnel Action Report Items 1, 2, 13, 14, 15
 <u>Motion made by:</u> Mrs. Remeka Thompson
 <u>Motion seconded by:</u> Mr. Lee Jones
 <u>Voting</u>
 Unanimously Approved
- 2. Approval of Personnel Action Report Items 9, 11

Motion made by: Mrs. Vera Eades Motion seconded by: Mrs. Remeka Thompson Voting Mr. Jerome Cook - Recuse Mrs. Remeka Thompson - Yes Mrs. Vera Eades - Yes Mr. Lee Jones - Yes Mr. Sam Morris - Yes Mr. Amos Rembert - Yes Mrs. Renna' Scott – Recuse

- Approval of Personnel Action Report Items 3, 4, 5, 6, 7, 8, 10, 12 <u>Motion made by:</u> Mrs. Remeka Thompson <u>Motion seconded by:</u> Mr. Lee Jones <u>Voting</u> Mr. Jerome Cook - Yes Mrs. Remeka Thompson - Yes Mrs. Vera Eades - Yes Mr. Lee Jones - Yes Mr. Sam Morris - Yes Mr. Amos Rembert - Yes Mrs. Renna' Scott - Recuse
- B. Approval of Sign-on & Recruitment Contract
 <u>Motion made by:</u> Mr. Lee Jones
 <u>Motion seconded by:</u> Mrs. Remeka Thompson
 <u>Voting</u>
 Unanimously Approved
- C. Approval of Davis Architects as the architect for the roofing projects at Hard and BCMS gymnasium
 - Motion made by: Mr. Lee Jones Motion seconded by: Mrs. Remeka Thompson Voting Mr. Jerome Cook - Yes Mrs. Remeka Thompson - Yes Mrs. Vera Eades - No Mr. Lee Jones - Yes Mr. Sam Morris - Yes Mr. Amos Rembert - Yes Mrs. Renna' Scott - No
- D. Approval of Bessemer City School District 2020-2021 Revised Calendar <u>Motion made by:</u> Mrs. Vera Eades <u>Motion seconded by:</u> Mrs. Remeka Thompson <u>Voting</u> Unanimously Approved

VII. SUPERINTENDENT'S REPORT

- Dr. Jeter thanked board members for approving the revised calendar.
- Dr. Jeter requested a Called Board Meeting and it was scheduled on June 4, 2020 at 5:30 p.m., Virtually.
- Dr. Jeter reported that 12 and 11 month employees will return to the buildings on a modified schedule.
- Dr. Jeter said we will congratulate retirees virtually in June and formally in August once we are back into the building. She also congratulated BCHS Principal, Mr. Albert Soles on his upcoming retirement.
- Dr. Jeter reported that Dr. Mackey will give orders from the State Department about the start of school.

• Dr. Jeter stated that the Town Hall Meeting was hacked by 40 or more but they were working in the background to shut down as many as they could.

VIII. SCHEDULED MEETINGS

- A. Work Session: Thursday, June 11, 2020, 5:30 p.m., Virtual
- B. Regular Board Meeting: Tuesday, June 16, 2020, 6:00 p.m., Virtual

IX. ADJOURNMENT

The board has scheduled an Executive Session to discuss:

- Employee Matter/Good Name and Character
- Legal Matters

There being no further business to come before the board, Mrs. Scott moved without objection to adjourn the meeting at 7:00 p.m.

Motion made by: Mrs. Renna' Scott

Voting

Unanimously Approved

Dr. Jeter ended the Regular Board Meeting in order to enter into the Executive Session under a different zoom code.

X. EXECUTIVE SESSION

The board voted to convene an executive session at 7:05 p.m. to discuss:

- A. Employee Matter/Good Name and Character
- B. Legal Matters

Attorney Bolling certified the executive would in part discuss legal matters. <u>Motion made by:</u> Mrs. Vera Eades <u>Motion seconded by:</u> Mrs. Remeka Thompson <u>Voting</u> Unanimously Approved The executive session was adjourned at 8:15 p.m.